



ST JOHNS
BUILDINGS
BARRISTERS CHAMBERS



Philip Grundy

Year of call: 1980

Appointments:

Sitting as Assistant Recorder, appointed January 1996. Recorder appointed in 2000. Sitting for the past 13 years.

Employment

As the son of a former full time Employment Tribunal Judge PG practiced extensively in this field especially in the early years of his practice when the law was evolving. This enabled him to utilize as a young barrister what he had experienced at home as a school boy and as a student [1st Class in Labor Law dissertation]

He was formerly the Bar's representative on the Manchester/Liverpool Employment Tribunal Court Users committee and a past head of the SJB Employment Team.

Represents large multi national companies . Several years ago PG , together with two senior HR managers developed the disciplinary procedure for a blue chip company which reduced absenteeism to 2/3% and was described in the ET as impeccable and flawless, if followed by the managers.

Many restrictive covenant disputes (over 100) including professional clients such as solicitors, accountants, and doctors.

Represented many Trades Unions in group disputes and individual cases.

As a result of direct Access PG has advised several senior Employees and Directors directly on differing employment contract issues.

PG is particularly interested in all areas of discrimination and recently represented a Respondent in an Age Discrimination case.

Philip has been invited to speak on the BBC Radio on topics including Disability Discrimination; Human Rights; Discrimination generally.

He has also appeared in local newspapers and magazines when comments required on a specific employment law point





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Consumer Credit Act Litigation

This new and developing area has been a topic involving PG and other senior members of Chambers providing detailed generic advices enabling solicitors to embark on this ground breaking litigation.

Non Specific Case Issues

"Accidents at Work" annual talk to the Manchester Law Society [for over 10 years]

Publication "Bolam, Sidaway and the unrecognised doctrine of "informed consent""
December 1997 Journal of Personal Injury and Litigation.

Associations

Employment Law Bar Association
Personal Injury Bar Association
Prof Negligence Bar Association
Northern Circuit Commercial Bar Association

Specialist Interests

Philip has a particular interest in sporting injuries, including golf [as a 3 handicap golfer]. In the course of employment law practice he has advised sporting organisations including football clubs and sportsmen. In addition Philip has spent a great deal of time at Pendlebury Children's Hospital in the high dependency and bone marrow units and haemophiliac unit. This has provided a great insight into the coping strategies of children and their families which has particular significance when considering and investigating rehabilitation in personal injury claims.

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